



## Health, Safety and Environmental (HSE) Policy

CWC's goal is to provide a safe and healthy workplace that proactively assesses hazards and risk in all facets of the company. It is always our goal that every employee returns home safe each day. To achieve these goals, all Company locations and employees shall adhere to the following principles:

- Proactive reporting of all hazards and near misses so that we may find, investigate and fix.
- Reporting of ALL incidents, no matter the severity, to a supervisor.
- Compliance with standards, directives and government legislation.
- Communicate and engage employees, contractors, business partners, suppliers, customers, visitors and the community to build relationships based on honesty, openness, mutual trust and involvement; and share responsibility.
- Management must ensure resources are provided for the development of the HSE management systems.
- Supervisors must ensure the management systems are implemented and maintained.
- Workers will actively participate in the management systems.
- Monitor, measure and improve the effectiveness of the processes used to manage HSE performance.
- Right to refuse unsafe work.

**We are committed to a highly reliable safety culture that focuses on HSE objectives.**

**100% vigilance by 100% of the workforce, 100% of the time, always asking "what if something should go wrong?"**

Duncan Au – President & CEO - January 2018